

CHILD EVANGELISM FELLOWSHIP® REFERENCE

Pastor or Church Leader

Applicant's Full Name: _____

The applicant has applied to Child Evangelism Fellowship and has listed you as a reference. A personal recommendation provides insight into a person that would be very helpful in determining his/her ability to perform responsibilities which include, but are not limited to, the following: Sharing the Gospel message and counseling for salvation and Christian growth; teaching a Bible verse; teaching a Bible Lesson; presenting missions. With these specific responsibilities in mind, please be candid and objective as you complete this form.

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- How long have you known the applicant? _____ In what relationship? _____
 - How well do you know the applicant? (circle one) Casually Well Very Well
 - Is there any reason(s) known to you why the applicant should not/could not work with children? (circle one) Yes No
If yes, please comment _____

 - Applicant's relationship with others is generally (circle one) Poor Fair Good Very Good
 - What is the applicant's attitude toward authority? (circle one) Poor Fair Good Excellent
 - What are the applicant's strong points? _____

 - What are the applicant's weaknesses or limitations? _____
 - What is the applicant's general outlook on life? (circle one) Pessimistic Optimistic Unknown
 - Has the applicant been active in the church? _____ If so, in what capacities? _____

 - In what aspect(s) of ministry have you personally observed this applicant? _____
 - Does the applicant work well with others? (circle one) Yes No If no, please comment _____

 - Are you aware of any unbiblical sexual tendency in the applicant? (circle one) Yes No
If yes, please comment _____
 - How do you rate the applicant's leadership ability? (circle one) Fair Good Very Good Excellent
 - What is the applicant's work ethic? (circle one) Undependable Dependable
 - How would you rate the applicant's standards for Christian living? (circle one)
Poor Fair Good Very Good Excellent
 - Has the applicant any special talents or abilities? _____

 - How do you rate this applicant's potential for children's ministry? Please give comments regarding your position.
(circle one) Average Good Superior _____
 - Would you recommend that we accept this applicant? (circle one) No Questionable Yes

| CHARACTER TRAIT EVALUATION | Not Known | Poor | Below Avg. | Avg. | Above Avg. | Excellent | COMMENTS |
|--|-----------|------|------------|------|------------|-----------|----------|
| SOCIAL MATURITY | | | | | | | |
| Ability to communicate | | | | | | | |
| Ability to develop relationships | | | | | | | |
| Attitude in confrontation | | | | | | | |
| Tactfulness/Sensitivity | | | | | | | |
| LEADERSHIP MATURITY | | | | | | | |
| Drive/Initiative | | | | | | | |
| Ability to quickly learn new materials | | | | | | | |
| Conflict resolution | | | | | | | |
| Ability to handle stress | | | | | | | |
| Ability to make split-second decisions | | | | | | | |
| Ability to work independently | | | | | | | |
| SPIRITUAL MATURITY | | | | | | | |
| Consistent spiritual walk | | | | | | | |
| Knowledge of the Bible | | | | | | | |
| Sense of call or mission | | | | | | | |
| Submission to authority | | | | | | | |
| EMOTIONAL MATURITY | | | | | | | |
| Self-image | | | | | | | |
| Freedom from worry anxiety | | | | | | | |
| Relationship with opposite sex | | | | | | | |
| Marital harmony (if applicable) | | | | | | | |
| PERSONAL MATURITY | | | | | | | |
| Self-discipline | | | | | | | |
| Conscientiousness | | | | | | | |
| Perseverance | | | | | | | |
| Common sense and judgment | | | | | | | |
| Flexibility | | | | | | | |
| Decisiveness/follow through | | | | | | | |
| Servant's attitude | | | | | | | |

Address _____

Telephone # _____ Position or occupation _____

Date _____ Print Full Name _____ Signature _____

For any further comments please use an additional sheet of paper.

Mail this reference to: CEF of Northern Virginia, 8001 Forbes Place, Suite 101, Springfield, VA 22151